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LAUREATE INSTITUTE OF PHARMACY

(Approved by PCI, New Delhi and Himachal Pradesh Govt.)
(An Autonomous Institute of Pharmacy - Off Campus Research Centre of H.P.T.U.)
NAAC Accredited "A" Grade & Recognized u/s 2(f) of UGC Act 1956
Affiliated to Himachal Pradesh Technical University, Hamirpur
V.P.O. Kathog, Tehsil Jawalamukhi, Distt. Kangra, H.P. (176031)

Ref. No.....

Date: 26/09/2026

STRATEGIC PLAN (2026-27)

Institutional Vision:

Our mission is to emerge as the most preferred institution in Himachal Pradesh and India by fostering academic excellence, research innovation, and holistic student development.

1. Curricular Aspects

- Achieve **95% adherence** to the academic delivery plan across all programs.
- Introduce **30+ hours of value-added / skill enhancement courses** aligned with industry needs.
- Strengthen **Course Outcomes (CO) – Program Outcomes (PO)** mapping and monitoring for continuous improvement.
- Conduct curriculum review meetings twice a year with industry and academic experts, especially focusing on laboratory skills.
- Introduce **interdisciplinary elective courses** to broaden student learning.

2. Teaching, Learning & Evaluation

- Implement **innovative and ICT-enabled teaching methodologies**, including simulations, case studies, and flipped classrooms.
- Maintain **95% adherence** to lesson plans and teaching schedules.
- Promote **peer learning, mentorship programs, and student research forums** for UG & PG students.
- Conduct **two internal academic audits** each year to improve teaching effectiveness.
- Introduce **faculty development programs (FDPs)** on pedagogy, NEP guidelines, and digital tools.
- Strengthen **transparent and continuous internal evaluation (CIE)** practices.
- Felicitation of students for their academic achievements.

3. Research, Innovation & Extension

- Ensure **each faculty member publishes at least one research paper or conducts a research study in each semester.**
- Strengthen **collaborative research** with National and International Universities, Industries, and Research Centres.
- Develop **working models, prototypes, and innovation projects** for enhancing student practical learning.
- Submit **at least one major research proposal** focusing on societal relevance and community benefit.
- Establish an **Institutional Innovation Cell (IIC)** to promote start-up culture.

- Conduct **workshops on IPR, patent filing, and research methodology**.

4. Infrastructure & Learning Resources

- Invest **minimum 10% of annual revenue** in upgradation of infrastructure and technology.
- Ensure **maximum utilization of library, e-resources, and digital learning platforms** through training sessions.
- Upgrade **smart classrooms, laboratories, and skill development centres**.
- Strengthen campus **Wi-Fi, LMS, and digital resource accessibility** for students and staff.
- Implement a **green campus initiative** promoting energy conservation and sustainability.

5. Student Support & Progression

- Achieve **85% placement rate** in reputable national and international institutions/industries.
- Conduct **minimum three community partnership / outreach programs** annually.
- Organize **at least one alumni meet** every year and strengthen alumni networking.
- Provide **career counselling, soft skills training, and competitive exam coaching**.
- Establish a **student mentorship and psychological counselling system**.
- Encourage student participation in **sports, cultural events, and professional societies**.

6. Governance, Leadership & Management

- Achieve **100% admissions** through strategic outreach and branding.
- Ensure **90% retention of high-performing faculty** through incentives, training, and career development.
- Maintain **100% adherence to budget** and strengthen financial transparency.
- Conduct **regular leadership development programs** for faculty coordinators, HoDs, and student leaders.
- Implement a **robust internal quality assurance system (IQAC)** with quarterly reviews.
- Strengthen **stakeholder feedback mechanisms** for continuous improvement

7. Institutional Social Responsibility

- Implement **minimum three environment, health, or community development initiatives**.
- Conduct **awareness campaigns** on health, hygiene, digital literacy, and environmental protection.
- Strengthen partnerships with **NGOs, local bodies, and healthcare institutions**.

8. Digital Transformation

- Implement a **Learning Management System (LMS)** for academic tracking.
- Provide **digital literacy training** for students and faculty.
- Use **AI-based tools** for academic monitoring, attendance, and student performance analytics.

Director cum Principal

DIRECTOR CUM PRINCIPAL
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TEH. JAWALAMUKHI
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