

**SUMMARY REPORT**

**AICTE SPONSORED SHORT TERM TRAINING PROGRAM (STTP)**

**ON**

**“HUMAN VALUES AND PROFESSIONAL ETHICS: VALUES-ORIENTATION OF FACULTY  
AND ADMINISTRATORS OF TECHNICAL INSTITUTE”**

**FROM**

**18TH DECEMBER TO 23RD DECEMBER 2021**



**CONFERENCE HALL**

**LAUREATE INSTITUTE OF PHARMACY**

**VPO KATHOG, TEHSIL JAWLAMUKHI, DISTRICT KANGRA**

**HIMACHAL PRADESH**

18<sup>th</sup> Dec 2021

### Inaugural Function

Inaugural session of AICTE sponsored Short Term Training Program started with lamp lighting ceremony and Saraswati Vandana. **Prof.(Dr.) Mahendra Singh Ashawat, Professor cum Director**, Laureate Institute of Pharmacy and Convener of program



welcomed the Chief Guest, **Col B Venkat, Director**, Faculty Development Cell, AICTE, New Delhi and special Guest, **Prof. (Dr) Rajendra Guleria**, Dean Academics, Himachal Pradesh, Technical University, Hamirpur, India. In his speech, he mentioned the smooth - conduction of about 30 seminars, conferences and faculty development programs, STTP at Laureate institute. He also welcomed all the participants and resource person and wished six days to be the knowledge sharing sessions and inculcation of good moral and ethical values that in terms unite and diversified the overall society.

**Prof. (Dr.) Vinay Pandit**, Professor and Vice Principal, Deam Academics, Laureate Institute of pharmacy and Organizing Secretary of STTP, highlighted the overall program schedule and mentioned that around 10 resource person were invited from different part of the country. He mentioned that forty faculty members from different part of Himachal Pradesh would participate in the program. He further added beside lectures session, there would be discussion sessions post evening tea and special meditation session by Art of Living, Mentor.

**Chief Guest, Col B Venkat, Director (Faculty Development) AICTE, New Delhi** in his virtual speech through zoom appreciated the effort of Laureate institute of Pharmacy in imparting quality education in the state of Himachal Pradesh and its role in conducting various national level seminars, conferences and faculty development program. He highlighted the importance and need of short term training programs. He added that the goal of STTP is to provide common platform for discussions and transfer the



knowledge based skills of eminent resource persons to the budding faculty. He mentioned the need of amalgamation of value education and sanathan sanskriti that would help to flourish the upcoming generation and it aids in preserving the tradition and culture of our nation.

**Special Guest, Prof. (Dr) Rajendra Guleria, Dean Academics, Himachal Pradesh , Technical University, Hamirpur** on his address mentioned the role of Human values in current scenario and assured that he would take initiation to promote universal human values subject. He emphasized the participants to practice human values in regular life and make the work environment healthy, harmonious and set the exemplary role in the society.

**Prof. (Dr.) Ran Singh**, Managing Director, Laureate Institute of pharmacy delivered the inaugural speech and welcomed the resource persons and delegates in the institute. He motivated the participants and explain the role of universal human values training that helps in shaping up

the faculty and students into ethical, honest & dedicated persona of the society. **Prof. Ran Singh**, Managing Director, **Prof Mahendra Singh Ashawat** and **Prof. Vinay Pandit** jointly presented the memento to the special guest of the program.

**Professor CPS Verma**, Dean student Welfare delivered vote of thanks to chief guest, special guest, eminent resource person, delegates and all teaching and non-teaching faculty members of Laureate Institute of Pharmacy .

### **1<sup>st</sup> lecture session**

**First Lecture** was delivered by **Dr. N. N Sharma**, Principal, Government Degree College, Jawali, Himachal Pradesh on topic entitled “**Effective Teaching Skills Change and Challenges**”. He provided the mantra to become a good teacher. He briefed the basic qualities needed for good teacher such as knowledge, positive attitude and honesty. He discussed the modern need and expectation of today’s students and how one can fulfils those criteria. He added that teacher should be facilitator and mediator. He discussed about KSA (knowledge, skill and attitude) model with



examples. He explained the need of choice based credit system for graduate and post graduate students. Furthermore, he mentioned how technology can be utilized to enhance the knowledge of students and its use in teaching learning process.

He enumerated and explained different kind of values such as aesthetic, moral and performance value. He mentioned the role of spiritual pursuits in attaining good human characteristics. He also showed motivational; videos to broadened the knowledge of ethics and morality. Finally, he suggested the participants to follow the guidance in real world practice. **Prof. CPS Verma**, Dean Student welfare, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting memento and certificate.

**Second lecture** was delivered by **Prof. (Dr.)**

**Utpal Jana** on topics “Human Values and Professional Ethics: Values-orientation of faculty and administrators of Technical Institute”

He mentioned the need of academic honesty in professional practices with beautiful examples.

He discussed about different teaching methodologies like team based teaching, demonstration based teaching. He provided the tips about code of ethics and professional

practices and its implementation in regular teaching-learning processes.



**Prof. CPS Verma**, Dean Student welfare, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting memento and certificate.

## **Day 2, 19 Dec 21**

**First lecture** was delivered by **Prof. CPS Verma**, Dean student welfare, Laureate Institute of pharmacy, Kathog, Himachal Pradesh on topic entitled, “Universal Human Value and Professional Ethics .He discussed how human values play important role in shaping personality of each and every individual. He enlisted the ideal qualities of human values that must be possessed by every individual that not only help to attain the job satisfaction but also nourish life with happiness. He coined the term **value education** and the process of



implementation of value educations. He also discussed the need of human values subjects in core curriculum of every streams and the way it would help to shape the civilized society. He trained the participants about communication skills. He further added the need of verbal communication skills and active listening for success in life. Finally, he boosted the morale of participants by showing motivational videos. Participants were provided with questionnaire followed by discussion, this brain storming session help to inculcate basic idea of human values on participants.

**Second Lecture** was continued by by **Prof. CPS Verma** on topic “**Good teaching Practices and code of conduct for pharmacy teachers.**” He mentioned the salient features of good teaching practices. He explained the significance of pedagogy, art of profession of teaching that produces the significance behavioural changes in students. The audience were made aware of average work load distribution of faculty in any technical institutions. He further mentioned several duties of faculty that can enhance the quality of teaching and smooth running of institutes. It included the perspective of attendance record, planning of quality lectures and practical, exam related duties, academic audit, teacher students and parent’s interaction, paper settings and evaluation. He further added the developmental activity such as seminars, research publications, patents, grants and book publication by the faculty enhance the reputation of the institute.

**Prof. (Dr.) Vinay Pandit, Professor and Vice Principal, Laureate institute of pharmacy** felicitated Prof. Verma by presenting the memento and certificate.

### **Day 3, 20 Dec 21**

**Professor Kulbhushan Chandel**, Professor in Himachal Pradesh University Shimla delivered virtual lecture on “Universal Human values” through zoom app to the participants. He emphasized the role of ‘Human values in personality development. He suggested the participants and faculty to inculcate the human values in students. In addition, he explained the need of spiritual pursuits in all human beings with beautiful examples.



**2<sup>nd</sup> lecture session** was delivered by **Mr. Vasu dev sharma**, Art of Living mentor and priest of Jawalamukhi temple , His spiritual talk emphasized mainly about our sanathan Sanskrit and its correlation with the science. He provides the tips to preserve our traditions and culture through good conduct and morality. The session was followed by meditation session that helped the participate to relax their mind and the body .He further encourages the participant to practice those techniques in regular basis.

**Prof. CPS Verma**, Dean Student welfare, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person, **Mr. Vasu dev sharma and Bhawna Sharma** by presenting momento and certificate.



#### **Day 4, 21 Dec 21**

**Dr. Mukesh Sharma**, Assistant Professor in Shiksha Sankaya in Kendriya Sanskrit Vishwavidyalaya, Paragpur delivered the first lecture on “Role of Sanskrit and sansathan Hindu philosophy in the preservation of culture and traditions”. He highlighted the importance of Human values in ancient India. He said that country of rich culture is believed to be created by God and consists of full of values and virtues. He cited the role of Rushis like Viswamitra, Swami Vivekananda, Sankaracharya, and Sivananda to our society. They contributed by transferring morals and human values to their disciples through their teachings and writings. He discussed three core human values in our day to today life, they are truth, beauty and goodness, thinking to feeling, and willing in other words Satyam, Sivam, and Sundaram. He discussed Vedas and Upanishads where



Dharma and Dharmic duties were to be undertaken by the people. He further depicted how Sanskrit universities and gurukuls are inculcating the knowledge and wisdom to budding students and preserving our culture and traditions. **Prof. Dharmendra Kumar**, Head Research and IQAC, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting a memento and certificate.

**Dr. Sunil Kumar, Associate Professor, and Head of Department, Animal Science at Central University** delivered his talk on Human Values and Professional Ethics. He discussed the need for moral values in today's world. He enumerated and explained different kinds of values such as aesthetic, moral, and performance value. He mentioned the role of spiritual pursuits in attaining good human characteristics. He also showed motivational; videos to broaden the knowledge of ethics and morality. Finally, he suggested the participants to follow the guidance in real-world practice.



**Prof. CPS Verma**, Dean Student welfare, Laureate Institute of Pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting a memento and certificate.

He mainly focused on Publication ethics.

#### **Day 5, 22 Dec 21**

**Dr. Jagmeet Bawa**, Associate Professor and Head of Department of Political Science, Central University of Himachal Pradesh delivered his talk on “Value education for the prosperous society.” He shared his experience of implementation of Human values courses in different universities and IITs in India. He covered the topics of Value education and four order- Physical, Plant, and Human order with practical examples. He emphasized the role of Education in the Human order and how it brought the revolution to society. **Prof. CPS Verma**, Dean Student welfare, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting a memento and certificate.



**The second Lecture** was delivered by **Dr. Manish Jugran**, Assistant Professor, Education Department of Central Sanskrit University, Vedvyas campus on the topic “Sanskrit and Sanathan Hindu philosophy”.

He cited a few quotations from the Bhagwat Gita and gave the example of Shri Krishna guidance to Arjun on the concept of Sattva, Raja, and Tama, the 3 subtle components of the Universe that permeate the entire universe and dictate human behaviour and values. He further emphasized how Sanskrit and sanathan culture teaches core values such as respecting elders and seeking their advice in almost all spheres of life and how it helps to improve the decision-making process. He briefed about how Sanskrit university is practicing human values in recent context to deliver best to the society. **Prof. (Dr.) Mahendra Singh Ashawat, Professor cum Director**, Laureate Institute of pharmacy, Kathog, Himachal Pradesh felicitated the resource person by presenting a memento and certificate.

#### **Day 6 21 Dec 21**

The 11<sup>th</sup> lecture was delivered by Prof Dr. Swarnalata Saraf, Director University Institute of Pharmacy, Pdt Ravi Shankar Shukla University on the topic entitled “Human Values and Professional Ethics.” She discussed core values such as quality education and research, striving for excellence, strong professional ethics, student-centric academic environment, and overall social well-being and development of both students and faculty. She also mentioned that the Government of India steps in promoting Ayurvedic research in India by sanctioning research grants through AYUSH. She added that our traditional medicinal system is rich and has all abilities to cure acute and chronic ailments. The outcome-based research in the field of Ayurveda will help India to achieve success in research and innovation fields. She shared her vast expertise and skills with the participant and how one can adopt ethical practices in professional fields.



**Prof. (Dr.) Ran Singh, Managing Director**, Laureate Institute of Pharmacy Laureate Institute of Pharmacy felicitated the resource person by presenting a memento and certificate.

### **STTP Evaluation Examination:**

After, 1<sup>st</sup> lecture session, the STTP Exam of 100 marks was conducted in the classroom of Laureate Institute of Pharmacy for 1hr as per the AICTE guidelines and norms.



### **Valedictory function**

The function started with a lamp lighting ceremony by **Prof (Dr.) Swarnalata Saraf**, Director University Institute of Pharmacy, Pdt Ravi Shakhar Shukla University followed by Saraswati Bandana.

**Prof. (Dr.) Mahendra Singh Ashawat**, Professor cum Director, Laureate Institute of Pharmacy and Convener of STTP program welcomed the Chief Guest, Prof (Dr.) Swarnalata Saraf by presenting the bouquet. On his welcome address, he appreciated the efforts of all the resource persons for visiting the college in this post covid time and providing their valuable time to conduct lecture sessions. He also applauded the participant for showing their larger-than-life attitudes and making this program successful event.

**Managing Director, Professor Ran Singh**, Laureate Institutes also welcomed the chief guest and participants. He mentioned that the board of management always encourages and promotes the faculty to conduct seminars, conferences, FDP, and STTP that would foster the overall growth of staff and students and in terms of growth of the profession. He encouraged the participants to follow all the guidance and suggestions provided to them by eminent resource persons during the program. He emphasized the need for a universal human values course in the core curriculum.

**Professor Amar Deep Ankalgi**, Professor and Head, Pharmaceutical Analysis and Quality Assurance, Laureate Institute of Pharmacy and Co-convener of STTP delivered the summary reports of the six days short term training program. He mentioned that there were 10 resource persons from different parts of the country. The resource persons have academic credentials and expertise in the fields of universal human values. Two lectures were based on the Sanskrit language and its role in society. On the second day of STTP, one lecture and

meditation session was conducted by Art of Living mentor, Vasudev Sharma. On the Sixth Day of the STTP, 100 marks examination was conducted in the classroom for one hour. All the participants successfully scored more than 60% marks and are eligible to get the certifications. Participants from different institutes gave their experiences and feedback during their stay in the institute. Dr. Sanjay Kumar, career point university, Dr. Bhartendu Sharma, Baddi University, Mr. Nikhil Sharma from Laureate University were among the few participants who provided their valuable feedback and appreciated the overall content of different lectures sessions and thanked the resource persons and host institute for this golden moment.

**Prof Dr. Swarnalata Saraf, Director University Institute of Pharmacy, Pdt Ravi Shankar Shukla University** addressed the function. She appreciated the contribution of the Laureate Institute of Pharmacy in the State of Himachal Pradesh. She suggested the participants and faculty members inculcate the learned human values lessons and tips from STTP to their students and colleagues. **Professor Ran Singh**, Managing Director, **Laureate Institute of Pharmacy**, and **Professor Mahendra Singh Ashawat**, Director cum Principal and Program Co-ordinator of STTP, Laureate Institute of Pharmacy felicitated the Chief Guest of the function, **Prof Dr. Swarnalata Saraf**.

**Professor CPS Verma**, Professor, and Head Pharmacognosy, and Dean Student Welfare delivered the vote of thanks to the chief guest, **Prof Dr. Swarnalata Saraf** for providing his valuable time for this valedictory function. He thanked the management Laureate Institute of Pharmacy, especially Professor Ran Singh, Managing Director for his constant support and encouragement. He also thanked Dr. Meera Singh, Secretary of Laureate Educational Society for constant support and encouragement. He also thanks AICTE for providing funds to conduct the program and, **Col B Venkat, Director**, Faculty Development Cell, AICTE for accepting our request to chair as Chief Guest in the Inaugural function of STTP on the first-day function. He mentioned special gratitude to **Professor Mahendra Singh Ashawat**, Coordinator, STTP, and **Professor Vinay Pandit**, Organizing Secretary of STTP for their impetus effort in the arrangement of Resource Person and their accommodation. In addition, he thanked all committee and subcommittee members of STTP. He also thanked both the teaching and non-teaching staff for their continuous effort to make this program successful. He thanked all the technical institutes' management for sending their faculty for these knowledge-sharing events knowledge-sharing events of 6 days STTP. Finally, there was a group photo session followed by lunch.

# GLIMPSE OF VALIDICTORY FUNCTION

